23 June 2023

Subject: Nominating Committee (NomCom) Rebalancing GNSO Council response
To: ICANN Board

Dear Tripti,

In response to your letter of 26 April 2023, I would hereby like to provide the input from the GNSO Council. During its meeting in May, the GNSO Council received a briefing from Katrina Sataki, Chair of Organizational Effectiveness Committee of the Board (OEC) and Evin Erdogdu, ICANN Org on the background of this request and the Board’s ask. Following the meeting, Council members collaborated on a response to questions #1, #2 and #4 that was confirmed on the mailing list through non-objection:

1. **What does it mean to have a balanced NomCom at a point in time? For example, what criteria would you apply to measure or assess whether the NomCom is balanced? And further, how can one test whether or not the NomCom is balanced?**
   GNSO Council response: The current NomCom structure is based on appointments made by bodies defined in the ICANN Bylaws ACs, SOs, SGs and Constituencies (https://www.icann.org/nomcom2023). Going by this structure, a balanced NomCom is one with all Stakeholder Groups and Constituencies represented and this also forms the measure of balanced.

2. **Do you support the view that the current composition of the NomCom needs to be rebalanced? Please explain why or why not.**
   GNSO Council response: Composition of the NomCom is based on appointments made by bodies defined in the ICANN Bylaws. Article 8.2 of the ICANN Bylaws regarding NomCom composition refers to GNSO organizations as per Article 11. However, the only NCSG constituency listed is NCUC. Accordingly, Article 8.2 of the Bylaws should be amended to add a seat on the NomCom for NPOC. The GNSO Council supports rebalancing the current composition to allow for all GNSO Constituencies to appoint a delegate to the NomCom.

4. **How do you suggest that the NomCom’s composition be rebalanced?**
   GNSO Council response: Addition of one seat in order to better represent the disparities amongst Constituencies representation and in order for NPOC to also be represented at the NomCom.

Please note that these responses are expected to be complementary to any input that may be provided by GNSO Stakeholder Groups and Constituencies.

Should you have any further questions, please do not hesitate to let us know.

Kindly,

Sebastien Ducos
GNSO Chair