

Adigo
nashtonhart _ 2009-05-14 0842 APT _ 1008266 _ 2244179

Adigo Operator: Adigo Operator

Operator: Joined

Darlene: Darlene

Operator: Joined

Ling: Ling

Operator: Joined

F: Who's on the line so far? Hello?

F: Hello.

F: Hi. Who's on the line?

Darlene: This is Darlene Thompson.

F: Hi, Darlene. Is somebody else on the line?

Darlene: Not that I've heard.

Gabriela: Gabriela.

Operator: Joined.

F: Hi, Gabi.

Gabriela: Hi. This is Gabi.

F: Is that [Glen]?

Glenn: Yes. It's me.

F: Hi, Glen.

Glen: It's just the three of us. It must be [Darlene Thompson]. She's from the...

F: I'm sorry?

Glen: There are three of us on the line, apparently. And it must be Darlene Thompson from ALAC, Gabi and myself -- Glen.

F: Actually, Darlene Thompson is the North American [RALO]. I'm the secretariat, there.

Tim: Tim Ruiz.

Operator: Joined.

F: Hi, Tim!

Stanish: Stanish.

Operator: Joined.

M: Hello!

Operator: Joined.

F: Who is that other person that joined?

Adigo Operator: This is the operator. That was the Spanish channel for any interpretation.

Glen: Oh, thank you.

Adigo Operator: You're welcome.

Allan: Allan.

Operator: Joined.

M: Hello, whoever is there.

M: Yes.

Glen: Allan?

Allan: Yes.

Hi.

Darlene: Hi, Allan. It's Darlene.

Allan: Hello.

Tim: [TimTim].

Glen: Tim, you'll probably have to hold the fort for the drafting group, because Olga can't be on the line. And [Zaiid] let me know that he couldn't be on, either. He was planning to be on.

Tim: Right. Olga did inform me of that. So I'm going to take copious notes.

Glen: Yes. Thank you, Tim. And there'll be a transcript, too.

Tim: [inaudible]

Operator: Joined.

F:Glen, will there be a transcript for both meetings? Today's and tomorrow's?

Glen: Yes. I've asked for a transcript for both. But I don't think they are quite as fast as ours.

F: Okay. Thanks.

Glen: [Métiers] -- could you please send me that link again, that you sent me this morning?

Métiers: Sure.

Kevin: Kevin Wilson.

Operator: Joined.

Glen: Sorry. I must've misplaced it. Who was that?

Kevin: This is Kevin Wilson.

M: Kevin.

Glen: Hi, Kevin.

M: Hi, Kevin.

Kevin: Hi, Glen. How are you?

Glenn: Fine, thank you.

Kevin: Good.

M: Is there an Adobe Connect link?

M: Yes, there is. There is one linked to the agenda page for today's meeting.

M: [inaudible] Yes.

Operator: Joined.

F: I didn't see the Adobe Connect link. Am I blind?

M: I didn't see it, either. On the ALAC agenda page or on the GNSO agenda page?

M: On the ALAC agenda page.

M: Aha. Oh. Let's see if we can find it.

M: Hi, Allan. I heard your name.

Allan: I am here.

M: Métiers -- do I sign in as a guest?

Métiers: Yes. You can sign in as a guest, and then I make you a presenter.

M: Okay.

Glen: Would it perhaps be possible to send that link to...

M: Should I send it to you?

Glen: Send it to me, and then I can perhaps send it to people that I know are on the call.

Heidi: Heidi.

M: Okay.

Operator: Joined.

F: Yes. Because you know that thing that links will...

I: Hi. This is the interpreter. And whom do we have on the line?

[music]

Sheryl: Sheryl.

Operator: Joined.

M: Good morning, Sheryl. And it is morning there, I think.

Sheryl: It is, indeed. How are you all?

M: I'm not too bad.

M: Hello, Sheryl. This is Kevin Wilson.

F: Sheryl.

Sheryl: Hi, Kevin. Hi, Heidi.

Heidi: Hi.

M: Hi, Heidi.

M: Hi, Sheryl.

F: Yes? Hi.

And Gisela.

F: Hi! Welcome back! [laughter]

We've missed you.

F: I thought I heard her.

Steve: Steve [Antanoff]

Operator: Joined.

M: Mateus, I don't even know how to find the Adobe agenda page on the ALAC things. Can you tell us how to get to it?

Mateus: Sure. You can go to the main ALAC page.

M: Ya.

Mateus: Then you go to "At-Large briefing."

F: All the way at the bottom of the page.

M: It's the main ALAC wiki page or web page?

F: Wiki.

Mateus: It's the wiki page.

M: Ah.

Mateus: I think the link is also on the invitation e-mail.

Sheryl : It was, indeed.

F: Oh.

M: Oh. In that case, I need to dig that up.

Wulf: My name is Wulf Ludwig.

Operator: Joined.

F: Hello, Wulf.

Wulf: Hi.

Garth: Garth [Bruen]

Operator: Joined.

M: Nick, are you on?

M: Ummm....

Sheryl: Silence is the answer -- which could mean [inaudible]. It's not real crowded in the AdobeRoom, is it?

M: I just found it.

F: Because none of us can find it.

F: Oh, okay. Well, I just found it via the invitation link.

M: We're assuming we can find our invitation.

But it is linked off of the ALAC wiki page. If anyone knows [inaudible] that.

F: Where is that?

F: We found it. But what is that...?

M: I'm looking at the invitation that I received, and I didn't...

Operator: Joined.

F: Yes. I'm looking at my invitation and it's not there, either. If anybody can give me the web address for the ALAC wiki, that would be great.

Glen: Who was that?

Mateus, can you send it?

Darlene: Darlene.

M: I can give you the...

Mateus: I'm not quite sure where to send it, though.

F: It's... Well... It's in the Google Calendar link, as well.

M: I couldn't find the web address in there.

Operator: Joined.

M: But it may be buried in the words, somewhere.

Heidi: Hello, this is Heidi. And you can see that it starts with something saying, "Tiny URL," in the Google Calendar.

M: Ah!

M: Oh, that's new!

Heidi: It's a new technology. The links were too long. So [inaudible] well informed us of this.

Wulf: Can't someone put it... I like it where... A Skype page.

F: Which "I like Skype" page? There's not one open for a meeting.

Wulf: Doesn't matter.

Heidi: Or just put it through to like [inaudible]

Wulf: Whereas you have a lot of people, and some of us will be [inaudible] take it. Yes. I have not this agenda -- the Google Calendar -- on my...

M: If you go to the standard ALAC wiki page.

Wulf: Yes.

M: Go to the front page of AtLarge.ICANN.org.

F: That's where the calendar is.

M: Yes.

M: Okay. But there's a direct link, if you go to the wiki page -- about halfway down this link, called ALAC Briefing Sessions.

Just before the calendar.

Wulf: Okay. Okay.

[music]

M: Okay.

Kevin: Glen? Or others? Should I go ahead and start?

Sheryl: Just let people get themselves into the Adigo [spot] so that I can follow the presentation. Give them one second, [inaudible].

M: Okay.

Sheryl: I have now posted it to one of the meetings. The April meetings. That means that the system likes [inaudible].

Darlene: Sheryl, it's Darlene. Can you include me on that, too, so that I can see that? I'm still trying to find where to get in. Sorry.

Sheryl: Well, I'll tell you -- once you're on, start. I'll just give it straight to you.

Darlene: Thank you.

Sheryl: That's okay.

The [new] [sort of compact, there].

Darlene: There. Thank you. Got it.

Sheryl: Oh. You've got it?

Darlene: Got it. Thanks.

[music]

Sheryl: Okay. And my guess is, we can probably start, now, Kevin.

Kevin: Okay, good. I will go ahead and start.

It looks like we have about 10.

Wulf: Kevin -- excuse me, please. It's Wulf. Can anybody add me on the ALAC Skype call?

Sheryl: Well, we're not using Skype as a mode at all, this time. We're using AdobeRoom. I just wrote in as one that I sent to this [grass] I like. One that we'll both be using.

Wulf: Okay.

Sheryl: But do you have the link or not, Wulf?

Wulf: No. I don't have it, yet.

Sheryl: One moment and I shall send it to you personally. Here it comes. There you go.

Wulf: Thank you very much.

Sheryl: Not a problem. And you're not in Mexico. I refuse to believe you're in Mexico.

Wulf: Yes. Okay. You are quite right.

[laughter]

Wulf: Okay. Thanks.

Kevin: Okay. I'll go ahead. Thank you, everybody. I'll go ahead and start.

This is Kevin Wilson, and I'm the Chief Financial Officer for ICANN. The purpose for this call today is to provide a brief update on the travel support guidelines and our current thinking for that. As well as highlight the financial assumptions that will go into -- that we believe will go into -- the draft FY10 operating plan and budget. The draft of that needs to be posted by the 17th of May, by the guidelines. So that's this Sunday.

We wanted to have this call in advance of that, to provide interested community members an advanced opportunity to hear what our thoughts are on that. Perhaps include any more information on... increase the dialogue on... various travel support guidelines, as well.

And then, give a brief update on where we are on the administration of travel, as well; which doesn't have a significant financial consideration, but certainly has the bandwidth and time resources that we've seen from the community members.

A lot of this presentation will be the driver for the travel support guidelines -- which will be posted after the budget is posted for this... I'm [flowing through] the slides here. I'll tell you the page number, just in case some of you might have the actual documents but aren't watching it online.

So on Slide 2, now...

The goals for the travel support are really just to tell us what guidelines are, to just clarify. When, for whom and how ICANN will provide travel support.

Probably the key action item is to balance the community feedback, and make sure that we're delivering travel support effectively.

One of the comments I hear over and over is that we're spending a lot of money -- we're frustrating a lot of travelers -- and we're spending a lot of staff time and energy, trying to get the travel program up and going. So it's kind of a lose-lose-lose situation.

It's probably not quite that negative, but I do hear that kind of comment.

Ron: Ron Sherwood.

Operator: Joined.

Kevin: Our goal is to switch that around to win-win-win. So we are spending funds effectively and responsibility. That travelers are arriving to the meetings, in which they can produce...

Carlton: Carlton Samuels

Operator: Joined

Kevin: ...quality and do the work of ICANN, without...

Operator: Joined

Kevin: ...the complication of being nominated by the travel support. So that's our goal...

Operator: Joined.

Kevin: This could sort of set the benchmark. Our goal is to get a silver medal by Sydney. We're working through a lot of the challenges of this. But I don't want to...

Byron: Byron.

Operator: Joined.

Kevin: ...[inaudible] that all issues will be resolved by Sydney. I think that the plan is to have all... To win a gold medal by the fall meeting.

For those of you who just joined -- this is Kevin Wilson. The Chief Financial Officer. I'm presenting on the travel support guidelines.

The other aspect of the travel support guidelines is to clarify the budget impact. Those of you who paid attention to the framework saw that we used -- subject to this discussion -- a flat model. In other words, the FY09 funding for travel support -- other than the at-large summit -- would stay flat for FY10. So you'll see that we're modifying that, based on the feedback we're getting.

Then as we mentioned, the role is to facilitate. Not just back [inaudible]

So now on to Slide 3.

This is really just to drive home this point. There are three primary purposes for providing support. The first one is to allow for participation to those that might not be able to do so, otherwise. Especially those from developing countries.

The second point is to have outreach. This is largely done through the Fellows Program. The point being to reach out to members -- or potential members -- to allow them to participate and engage with the community, where they might not, otherwise.

The primary purpose -- the third one, here -- is to facilitate the policy development efforts. The thought being that there's so much work of ICANN in the policy-development area and other areas. In order to do that, it's so much more effective when you're meeting face-to-face. The meetings are so intense, and they have so much need for high bandwidth.

That face-to-face discussion -- the hallway conversations -- in addition to the meeting-room conversations and discussions and drafting, et cetera -- need to happen in person.

The idea is to facilitate to get the work done, so I can...

M: Kevin -- did you see the note from Heidi saying to slow down for the Spanish interpreters to keep up?

Kevin: Oh. Okay. Good. Yes. I do. I see that from Sheryl, as well.

Okay. So let me go on to the next slide, then.

This slide describes where we've come, today. I think most people on the call... But just to be clear... Last year at the Delhi meeting in February, we held an initial workshop to discuss travel support. There was an online forum for public comment. We received lots of comment and lots of e-mails on that draft of the travel support policy at that time.

There was then a draft-support procedure submitted and posted. There were more comments and more meetings in Paris, to discuss travel-support procedures. Then that was incorporated into the FY09 budget. Then in August, the final travel-support procedures -- at that time -- were posted.

In addition to posting the travel-support procedures, there was an attempt to revisit the travel-support procedures at this time. That's the reason why we're in the effort now -- to do that. To update the travel support procedures.

We're now calling it a travel-support guideline, by the way. We'd probably need a dictionary to describe the words. Essentially, in Mexico City, we had a workshop. And there've been several conference calls, as well, on the subject. Then of course, the online forum -- which was closed, recently.

In addition, there was a travel summary for the Sydney meeting. So the plan is that we would have a travel summary issued for each meeting that would describe the specifics for that meeting -- in accordance with the travel guidelines, which would be established for each year.

I'm going to go through the next few slides fairly quickly. But this just shows who has provided travel support. Essentially half of the counselors for the GNSO -- the equivalent of that -- and the CCNSO -- and the ASO... provided for half the remaining counselors, plus the chair. Then on the non-common [inaudible], as well.

I know I'm over-simplifying it on this call, but that's essentially the way the numbers work.

ASO has traditionally declined the support offered. The idea being that those were the supporting organizations that were to be supported.

In addition, At-Large was supported at a higher level. That was transformed into the current fiscal year, with the At-Large summit.

The Fellows were supported -- about 20 to 25 per meeting -- in a slightly different format. They were based on a budget -- not on a headcount, traditionally. Then the non-com, as well, supported that.

FSAC, RSAC and GAC traditional have not needed direct support.

We've told stakeholders to support... Hold on one second. I apologize. I had a little computer glitch there. Okay. Good.

What we've heard... that was a mistaken word... I meant to say that we've heard from the comments... And I want to emphasize that this is a preliminary report on the synthesis of the comments, today.

There were quite a few comments. We're still synthesizing them. We focused on the budget implications, so we could get the draft budget out this week. Then we plan on submitting the draft guidelines in the next couple of weeks.

So anyway, back to the main comments.

We've heard that the ALAC should be reduced or At-Large support should be reduced, comparable to the supporting organization level. The idea is that...

Then we've also heard that the ALAC should not reduce their level of support, and that they should have the full counselor funding.

We've heard that RALA should have face-to-face meetings for each of the five RALOs.

We've heard that those GNSOs are requesting full counselor support instead of partial. Some have requested higher level of support -- meaning business class support. Then there's been a lot of discussion about the restructuring implications of [inaudible] and what that would do on support.

In addition, we've received a formal request for GAC support, or to investigate GAC and what could [continue] to support some form of GAC travel. Especially in developing countries.

Then there's also been registries and registrars -- I think, as well -- and others who have commented that the travel funding and support funding should not increase, and maybe even be reduced.

There's also been a large, strong voice that we need to increase remote participation and facilitate that. To use these tools and increase our culture for remote participation. To kind of rein in on the travel costs, as one of the moderations for that.

I'm going to really skip through this slide quickly. This is a draft that we're using for our work papers, for preparing for this draft budget, here. So please don't launch into reaction to the change numbers on each of the supports, there.

I did want to share this with you. I don't want to open it up too much, but I do want to hear maybe a comment or two at the end, of thoughts on this. On what we're doing for the budget assumptions.

The overall budget -- we really are hearing loud and clear that we can't grow the budget more than what we showed in the framework. Some of you even suggested we need to reduce the budget even more.

Anyway, the framework right now shows 4.9% growth in the operating budget. And the plan is that we would keep it at that for this draft budget.

However, we also heard pretty substantial comments and feedback that we needed to have more travel support. The current draft of the budget -- which we're running by the board finance committee tonight, actually -- my time tomorrow morning and Europe time -- is to increase the level of travel support for the CCNSO counsel, so that it reaches a level of all counselors.

To keep the CCNSO level, we haven't heard active requirements from the CCNSO or the ASO to increase support, to have a modest introduction of the GAC-supported travel. Perhaps through the Fellows Program or something like that.

At-Large... the thought being that we would maintain -- not reduce -- what would be the 15 ALAC counselors that would be supported for each of the ICANN meetings. Then we'd have 8 or 10 that would be... I guess it's actually 10 RALO members. But traditionally, I think there are approximately 8 that have been supported. Those would be supported at one meeting a year, and details would be worked out.

This is a draft idea. But I wanted to point out that the idea right now -- and the draft budget that we're finalizing now is that there would be some increase in support. About a \$300,000 increase in the budget for this. We've reduced hiring and reduced some other consulting costs, in order to meet that goal.

That's a sort of big-picture on that early draft. Please don't focus on these numbers, on this travel support, until you see the travel support guidelines -- which we'll explain in a second (as to) what that is.

The other comments we've heard are relatively minor from a financial standpoint. But some of the comments that we're addressing with the support levels... This is on Page 8...

I'm going to skip through a couple of these slides. I think they're pretty... let's see... I think I'm going to skip to this...

As far as travel administration accomplishments... I don't want to pat ourselves on the back, yet. Like I mentioned, we're working really hard to get our systems and structures in place.

I guess I really want to say on this call that we're listening to you and listening to the comments. Those of you who've been talking to us directly and giving very specific concrete suggestions... We really appreciate that.

I think we have a lot of momentum in place to get -- as I said -- the silver medal for Sydney. Then with the goal of having a gold medal for Seoul, in terms of travel administration.

I think probably the biggest single thing that will affect individual travelers is that we now have an exception process. It seems to be working pretty well. In which people identify either cost-saving ways or more convenient ways of traveling. If they have a way to handle that. To not wait for weeks and weeks to get a response, and then jeopardize other aspects of their travel.

Sheryl, I've seen your point. Not this counsel. [inaudible] thank you for that. [inaudible] RALO secretary. Okay. Good. So that -- yes. We're definitely not taking RALO away.

I'd like to just highlight here and then maybe open it up for a question or two on what the intention is for the process, going forward.

The idea being that we would have a... We'll open it to some comments [period] is open until now. We'll close that and then post the analysis of the comments. We have a fair draft of the analysis of the comments, and we'll finish that in the next couple of days.

We're going to post the draft for the FY10 operating plan and budget for comment by this Sunday. I'm hoping it's not on Sunday. I'm shooting for Friday.

Then we will open up a comment period for that. So we'll certainly welcome constituency or stakeholder groups to schedule conference calls or join me online to form a submission process, before Sydney, on that.

In addition, we'll have the travel support guidelines that will synthesize what I've said here. Some more of the comments, and then other comments that we receive through the final synthesis of that. Then we'll put up the travel-support guidelines draft within a week or two. We'll then open the comment period before Sydney.

We make sure we integrate those comments and those suggestions back into the final FY10 budget -- which will be adopted in Sydney. Shortly thereafter -- or maybe even during the meeting, if we can -- issue the travel support guidelines for the next fiscal year. That would clarify that.

As well, we'd submit the travel summary for Seoul. That would have the specific instructions and FAQ on how to book your travel and all of that. So people have plenty of time to do that. That's the essence of what I wanted to share with you today.

Are there any questions?

Darth: Yes. I have a question. This is Darth [Bruen] from North American RALO.

You said that the registrar community specifically requested that the At-Large travel budget be reduced. Is that correct?

No. That might be true, but that's not what I meant to say. What I said was that the registries, in particular, and some of the registrars have voiced clear that the travel support should not be so expensive. They feel like they're funding it and they don't understand why they should be directly funding it.

I don't think they've directly addressed it, thus far.

Tim: This is Tim Ruiz, [registrar with] GoDaddy. The registrars have never said anything about the ALAC budget. We did make a comment about the travel funding in general should hold the line, and we did make a comment about funding at the counsel level. But we've made no specific statement about ALAC funding, at all.

Sheryl: Sheryl, here. Thank you for clearing that up, Tim. I think that's really important that we establish exactly who said what, and why. Of course, as you know from the registrant's point of view, we do keep saying if these moneys were all originally derived from us, anyway.

Kevin: Good. Thank you, Tim, for sharing that. It's a little off-topic, but one of the comments we received from At-Large... I think it was... I'm not exactly which community mentioned this... but the At-Large budget might be slashed. And that the word, "ALAC," and "At-Large," were not mentioned very much in the framework. We've corrected that. It was a presentation issue -- not an intention to slash support or anything like that. The intention is to just in general [inaudible]

Sheryl: Just so you know [inaudible].

Kevin: It's still [inaudible] for that.

M: Sheryl?

Sheryl: Sheryl, here. Just so you know who it was that raised those points about lack of nomenclature and associated fears. [inaudible] that was most -- of great -- concern to our community in Mexico.

Kevin: Right. So we've corrected the drafting of that. To include, as best we could, the description of what we are doing and what we plan to do for FY10 for that. So thank you Tim and Sheryl for clarifying both of those points.

Are there any other questions or comments?

Well, good. I wanted to... I appreciate everybody joining the call on such short notice.

I think if there's a request because of the short notice... If there's a request after we post the draft budget to have more feedback on the travel guidelines, I'm happy to hold those. Then of course when we post the travel guidelines, we'll open up a public comment period, so that we get that.

And I want to drive home the point... I think I probably will address the slides a little bit for tonight's call, which is 12 hours from now, anyway. For some of you, that'd be morning.

To drive home the point that there has been a pretty strong desire to address the meetings and address the venues and adjust the meetings and meeting formats -- to allow for more remote participation. So that it's not quite so critical to be face-to-face. And we'll be able to get the work done without face-to-face.

The thought being that it's just not scaleable. As the Internet gets bigger, and as it gets more and more complex, you can't just continue to have more and more and more people and more and more funded people from ICANN trying to [inaudible]. That doesn't really scale too well.

So hopefully, that point will be driven home clearly, and we'll do that.

Thank you.

Sheryl: [inaudible]

M: Sheryl had a comment.

Sheryl: Yes. Sorry, Kevin. I did pop my hand up. For reasons known only to the system, it gave me a microphone. I suspect if I push my [fourth] toggle, I'd be echoing to everyone.

[laughter]

That would be infuriating.

M: It's magic. It happens like that all the time.

[laughter]

Sheryl: Kevin, it's really rather more of a comment than a question. Particularly, I did actually [happen to be in the chat]. But I know that Steve [Antenok] was on the call, so I always fear to... I'm very keen, I should say, to make sure it was captured in case you all don't go back and read the chat.

Very pleased to... Well... First of all, thank you for all the [vision]. I'm very pleased to see that for the FY10 [that the silos] are getting a secretary. At least [a clinical date] is being planned for.

Very pleased also to see the exception policy. The exception being part of the policy. But I did try to [inaudible] that we still need to have both a little education -- at least for our community -- and perhaps for every community... And also some mechanisms wrapped around that exceptions rule policy.

For example, there are certain logistical issues as to when travel is planned out for a meeting, as to how [inaudible] some exceptions for a single rather than all meetings that might need to come in by just that sort of tweaking.

I assume I'm speaking on behalf of some of the others on the call when I say, "We," look forward to being engaged in transportation with staff and the members of the community that are going to be interested in this exceptions policy. Also, getting a gold medal -- if not by Seoul -- for the meeting after.

Kevin: **Yes.**

I appreciate that. Good comment. That's helpful.

Also, that triggered a thought in my head, which I wanted to communicate clearly -- more and more clearly. We recognize that different stakeholder groups and constituencies have different requirements for travel support.

Some are more outreach-oriented. Some are more that we need the person to come and give a technical talk on something. So we're trying to memorialize that.

At the same time, we don't want to open it up too much, because you're distracted once again from making decisions on how to fund the travel and whom to fund it for.

So it's a balancing act between giving clear guidelines to help the process along, so that you're not focused on travel support. At the same time, we want to make sure that there's enough power in the constituency and the stakeholder groups so they feel that [inaudible] support is being brought to the meeting.

Sheryl: **Can I just ask? Sheryl. One further consideration.**

I noticed from most of the input into the [subject] comments from our regional At-Large organization... and they were all endorsed and supported by the ALAC... That the RALOs were, again, proposing to have a general assembly that is organized and supported when an ICANN meeting is in its region.

That is therefore cost-effective and would be cheaper travel, et cetera. Et cetera. And obviously, in a healthy and reasonable time zone. Is that something that is going to come under the exceptions policy then? Or are we avoiding the exception [to being regular]?

Kevin: **Yes. That is a good point. I think from the budget and the financial assumptions, we have it covered. Maybe you'd call it exceptions or contingency or the way that we've estimated the costs.**

But as far as the travel guidelines and being clear on that, I don't know if others on the call... If Mick or Denise are on the call and what to address that...

It's a slippery slope, and I want to be careful that I don't jump on that slope and slide too far down the line. But on the other hand, I don't want to put on my CFO hat and say, "Absolutely no. We're not spending the money."

[laughter]

So I'm dancing, Sheryl.

I like to see you dance, Kevin. [inaudible]

We'll have to see if it's all left feet or not.

Sheryl here, again. Perhaps it is something that at least in the short-term -- while this brave new world is investigated more fully, even from the CFO point of view, we could leave it under the exceptions.

But it will therefore require, certainly, the education and the glossary and the footnotes to be very clear.

Okay. Good.

I think the suggestion was clear in the comments, but I'll be honest. I've read about 40 or 50 pages of comments. I'm synthesizing all of those, now. So if there's... It's probably too late to ask for this... But if there is more clarity that needs to be done, please do.

I know Karen will kill me for adding comments at the close period, but this is important. It would be helpful to get your clear, [inaudible] input. If they aren't, already. I imagine they already are, but just in case.

Allan: I think the ALAC comment was pretty clear.

Okay. Good. Thank you, Allan.

Okay.

Sheryl: Well, thank you very much, Kevin. Thank you for the 17 or 18 people on the call. I hope you get as good a rollup in [inaudible]

Okay. Good. Thank you all for joining. Heidi and Mateus and Glen and others that set up the call on such quick notice -- thank you for that, too.

M: [inaudible]

Thank you. Take care. Bye, now.

Sheryl: Bye.

[session ends]

M: Kevin -- are you still there?

***The following was captured to introduce number of callers. The spellings of any names, given or surnames, is totally unknown. I believe I've presented a good semblance of same.