Jian has extensive experience in the domain name and ICT industry. Jian is currently employed as General Manager of the Asia Pacific Top Level Domain Association (APTLD). She's actively involved in the Asia Pacific Internet community abd she is a current board member of the Asia & Pacific Internet Association (APIA). She was also the first female Executive Council member of Asia Pacific Network Information Centre (APNIC) and policy sig co-chair of APNIC.

Before taking up the position of APTLD, Jian was the Director of the International Business Department of China Internet Network Information Center (CNNIC, .CN registry). During her tenure with CNNIC, she helped CNNIC to establish working relations internationally with different organizations including ICANN ccNSO, APTLD, CENTR and APNIC.

Jian was also one of the key drivers on the IDN ccTLD Fast Track Process. She has participated in the IDN policy development process in ICANN, and was a member of IDNC WG in formulating policy proposals for IDN ccTLD Fast Track. She is currently still heavily involved in IDN work as a co-chair of IDN ccNSO and gNSO joint working group.

Before working with CNNIC, Jian's career track also included technical and managerial positions at GTE Internetworking, Nextel Communications and Cisco Systems in the US.

Jian holds a Master degree of Science from Northeastern University (Boston, US).

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