

Updated: Deadline Extended for Call for Volunteers – Standing Predictability Implementation Review Team (SPIRT)

Date

16 October 2025

This is an update to a previous [announcement](#) issued on 23 September 2025, and acts as an addendum to extend the deadline for volunteer applications, as well as to provide further guidance on the rules of engagement. The updated announcement on the ICANN website can also be found [here](#).

The GNSO is seeking volunteers from the community to serve on the Standing Predictability Implementation Review Team (SPIRT). The SPIRT is a body that is convened by and subject to the oversight of the GNSO Council, in accordance with the [SPIRT Charter](#). Its purpose is to provide input to the GNSO Council, the ICANN Board, ICANN org, and the ICANN community on issues and necessary changes that may arise in the New gTLD Program following the approval of the Applicant Guidebook (AGB).

To apply, please contact the gnso-secs@icann.org. The deadline for application is **Friday, 7 November 2025 at 23:59 UTC**. Please see details below.

Scope of Work

In coordination with the GNSO Council, the SPIRT will collaborate with ICANN org to address all non-minor changes during the Program by using the [Predictability Framework](#). Details of its work are outlined in the Charter.

Compensation

This is a volunteer role.

Work Plan

The SPIRT is anticipated to meet on an as-needed basis, in accordance with the Charter, ideally with at least a week's notice. For scheduling purposes, the SPIRT will seek to adhere to a fixed meeting time (or rotating times if necessary) with a duration of 60 minutes. The meeting timing will be established once the SPIRT is convened. The tentative next steps and timeline are as follows:

- **7 November 2025:** Volunteer application deadline
- **10-14 November 2025:** Leadership application deadline
- **Mid-November 2025:** Work commences

Who Should Join

The SPIRT is structured as an Open Model where it will be open to all parties interested in participating. The GNSO Council invites all interested parties within the community (i.e., Supporting Organizations, Advisory Committees, and GNSO's Stakeholder Groups and Constituencies) to join the SPIRT. The SPIRT may not necessarily be representative of the ICANN community, as actual participation may depend on the interest and relevance of the new gTLD process, but it is the

responsibility of a SPIRT member to speak and act in a way that represents the best solution for the issues that may rise during the course of the New gTLD Program.

The GNSO Council asks that volunteers take into account the expected membership criteria for the SPIRT on the basis of, but not limited to, the [Working Group Member Skills Guide](#). If joining as a member, acknowledge and accept that the Statement of Participation, as listed within the SPIRT Charter, is enforceable. In addition, as with participation in all ICANN processes, members must adhere to the [ICANN Community Participant Code of Conduct Concerning Statements of Interest](#). Further details regarding membership and rules of engagement are available in the SPIRT Charter.

At least half of the inaugural SPIRT members will serve three-year terms. Initial membership must include, at a minimum:

- One participant from the original Policy Development Process (PDP) Working Group
- One participant from the PDP Implementation Review Team

How to Join

Community members who wish to join the SPIRT should contact the GNSO Secretariat at gnso-secs@icann.org **by Friday, 7 November 2025 at 23:59 UTC.**

Additional Information

This announcement is also updated on the ICANN Website [here](#). For more information and to better prepare for participation on the SPIRT, please read its [Charter](#) as well as the [Predictability Framework](#).

Contact

If you have any questions, please send an email to: gnso-secs@icann.org.