

#### **Operational Readiness**

## ICANN's Operational Readiness as New gTLD Program rolls out

ON ANGOLON

#### Elements

# CapableSystems/TalentProcesses

#### **Facilities**



#### Framework

- Appraisal to Identify Gaps
- Develop Plan
- Risk Assessment
- Risk Mitigation
- Implementation
- Continuous Improvement



## Capable Talent

- Resource ramp up:
  - Hiring Engine
  - Absorption Rate
- Community
- Professional Services



#### Systems and Processes

- Internal Focus:
  - Portfolio and Project Management
  - System Analysis
  - Quality
  - Development
- External Focus:
  - Customization of Business Tools
  - Resource Augmentation

#### Facilities

- Brussels Office:
  - Move in June 2012
  - Capacity of 20+
- Los Angeles Office:
  - Move in June 2012
  - Capacity of 150+





### Questions?



## Thank You